BOYS & GIRLS CLUBS
OF CLEVELAND

Annual Report 2016

YOU ARE...

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YOU ARE...

5 ...POWERFUL
13 ...GENEROUS
16 ...IMPACTFUL
17 ...APPRECIATED

OUR MISSION

to inspire and enable the young people who need us most to reach their full potential as productive, responsible and caring citizens.

KIDS MAKE YOU FORGET WHO'S GIVING, RECEIVING

Your generosity is so powerful.

You create opportunity for those kids who might otherwise be lost to the streets or thrust back into a cycle of poverty. You keep teens safe when school lets out. You make our community a better place.

Donors like you are remarkable. You step up to help the kids who need us most.

And the returns are, well, equally remarkable. "Wow, what a win-win," says supporter Walter Chapman. "I get so much more from giving than I put into it – so it's an easy equation to formulate."

Donor Mark Bachmann says, "There is always someone who needs attention. A hand. A hug. And it is miraculous to me that the more we give, of our time and dollars, the better we feel ourselves. Strange. It has taken me the better part of my life to come to the realization that happiness comes from a focus on others."

Thank you so much for your support of Boys & Girls Clubs of Cleveland. We do not take that support lightly. We promise to use your dollars wisely to lift the hopes, opportunities and skills of the more than 7,000 kids who each year find caring mentors, academic help and after-school fun at our Clubs.

You make that happen. It is a powerful statement, and we are so grateful.

Sincerely,

Ron Soeder
President and CEO

ALUMNI SPOTLIGHT: KIARA

Kiara Brown has never been one to shy away from trying new things.

So you can only imagine what happened when Kiara walked into the Boys & Girls Clubs of Cleveland site in her Mount Pleasant neighborhood and found a menu of activities ranging from sports to art to leadership groups. Kiara tried them all. And she says it is impossible to overestimate the impact it had on her life.

"That place was my home away from home. It helped me grow into the person I am today," she says.

Kiara, 22, is now an aspiring teacher whose experience studying in Uganda and Senegal has prompted her to encourage people of color to go abroad "to have a transformative experience like I had." She recently graduated from Ohio State University with a major in international studies and a double minor in art and French. She attended OSU under the Young Scholars Program, which is for first-generation college students.

YOU ARE...
THE HOPE FOR A GREAT FUTURE

Your support inspires and empowers the kids who need us most.

Under the guidance of caring adult mentors, youth who are struggling in the classroom become lifelong readers, musicians, entrepreneurs and graduates. Our kids don't just talk about **character and citizenship** – they embrace it through service projects such as volunteer leaf-raking to delivering water to Flint, Mich. And youth who belong to Boys & Girls Clubs of Cleveland learn to adopt **healthy lifestyles** that include eating well, exercising regularly and reducing risky habits.

You also enable such innovative BGCC offerings as an entrepreneurial **farm program**, the **Cleveland Peacemakers Alliance** violence-prevention effort, a Notes for Notes **recording studio** and a growing career readiness initiative.

This is our blueprint for Great Futures. Every day, you help us make it a reality.

...POWERFUL

YOU ARE...
HELPING KIDS FIND CARING ADULT MENTORS

Damarko Haynes does not acknowledge feeling hurt when his father missed his birthday and all eight of his AAU Basketball games in the Boys & Girls Clubs of Cleveland team's first season. Others were there for Damarko, including his mom and King Kennedy Club Director Richard Starr, who has been an advocate for the family since they moved here from Detroit three years ago.

"He (Starr) treats me like a son," Damarko says. "I can talk to him about anything."

Damarko, 14, is one of the hundreds of Cleveland kids who find caring adult role models at our Clubs each year. For Damarko, having such a mentor has enabled him to improve his grades, stay on a positive path and excel in sports, including playing a key role in his AAU team's 7-1 season.

He is brutally honest when asked how he found the Club – "I was bored" – and equally frank about his experience as a member. "You can do so many different things at the Club," he says. "We play basketball and other sports, but you can also come here and get your homework done."

He adds, "The club is really important to me. If it weren't here, I wouldn't have all the opportunities I have. It makes me feel like I belong. And I feel safe."

SPORTS AND HEALTHY LIFESTYLES

Kids looking to play sports outside of a school setting are finding new and varied opportunities at Boys & Girls Clubs of Cleveland. BGCC's Catch Me If You Can Basketball Program, launched with the support of Rick Doody in honor of his late son, Alex, attracted several hundred players in its first year and created the first Club AAU teams. Our partnership with the Cleveland Indians and the Play Ball! Program exposed more kids to the game, and our flag football league, supported by Buffalo Wild Wings, remains very popular.

In addition, members are encouraged to stay fit through such initiatives as the Nestlé National Fitness Competition and our Club-wide Olympics Day.

ARTS: POPULAR WITH YOUTH

The Boys & Girls Clubs of Cleveland arts program has become a cultural powerhouse in the realm of after-school care. In 2016, a total of 1,872 kids took part in our arts programs, which include band, guitar, fashion design, ballet, African dance and drumming, hip hop dance, drama, graphic design and creative writing.

Under the direction of Matt Bott and with the support of partners such as Cuyahoga Arts & Culture and the Ohio Arts Council, BGCC's arts offerings are attracting new Club members and exposing kids to opportunities they would otherwise not receive. For example, we had 133 kids involved in ballet, 122 in graphic design and 106 in creative writing.

Kids also write stories and sell advertising for Club News, a bi-monthly newspaper for members and their families.

YOU ARE...
HELPING KIDS DISCOVER NEW POSSIBILITIES

Those who know Karoline Torres find it hard to believe there was a time when she was shy.

But Karoline, who was born in Puerto Rico and came to Cleveland at age 4, swears it is true. Then one day she joined her older brother when he went to the nearby Boys & Girls Clubs of Cleveland site. She fell in love with the Club.

"There, I found people to talk to. And I made a lot of friends," she says.

Today, Karoline, now 13, is one of the most active Club members in Cleveland. The once-shy kid has been a clarinet player in the BGCC Band for four years and went on the band's musical excursions to Detroit and Chicago. She was president of the Torch Club, a leadership group. She was in a dance group. And she has been a consistent writer for Club News, BGCC's member-written newspaper.

Tragedy struck her family last year when Karoline's father died unexpectedly. She says the first people to step up and help her mother were members of the larger Club family, including staffers. "They helped us so much," she says.

So what does belonging to the Club mean to Karoline? "Sometimes when I do something wrong and my mom won't let me go to the Club that day, I will be disappointed in myself. That's how much I like going to the Club."

Karoline adds, "I don't think my life would be the same without the Club."

YOU ARE...
CONNECTING KIDS TO MUSIC

Keith Buckhanon, 16, is sitting in a high-tech work station in the Notes for Notes recording studio at Boys & Girls Clubs of Cleveland's Broadway Club. Looking over his shoulder is Ryan Easter, an experienced producer and a regional director for Notes for Notes, a Nashville-based nonprofit.

"Eventually, I'm going to show you how to sample," Easter says.

The studio – a joint venture between BGCC and Notes for Notes – is a safe haven for Keith, one in which he is thriving. Bullied in school because of his smallish stature, Keith lashed out in ways that got him into trouble. "I was hanging out with the wrong crowd, doing things I should not do," he says.

That changed when he found the Club. The son of church musicians, Keith has loved music ever since the time he performed "Twinkle, Twinkle Little Star" at age 7. So he began hanging around the studio, listening to Easter and producing his own songs. "I know (Easter) can teach me the recording business," the aspiring rapper/producer says, "and I should take advantage of that."

And his life experience has influenced his taste in music. "Negativity, it's not going to help you," Keith says. "The rappers I like are all about making positive changes in your life."

MAKING BEAUTIFUL SOUNDS

The only Notes for Notes recording studio in Ohio – and one of only 16 in the nation – is located in Boys & Girls Clubs of Cleveland's Broadway Club. There, kids have the opportunity to explore, create and record music for free.

The studio is packed with professional instruments – guitars, basses, drums and keyboards – as well as DJ gear, digital music workstations and full recording facilities. Coordinating the operations is veteran music producer Ryan Easter, the regional director for Notes for Notes, a Nashville-based nonprofit that designs, equips and staffs after-school recording studios inside Boys & Girls Clubs around the country. The Cleveland studio, which opened in 2016, is a cooperative venture between BGCC and N4N, with support from Turner Construction Co. and Hot Topic Foundation.

'I WANT A BETTER LIFE'

Ambus Shephard, 23, is a dad on a new mission: To straighten out his own life and become a positive role model for his four sons. To do so, he is distancing himself from a criminal past – one in which he spent time in prison – and joining a new Boys & Girls Clubs of Cleveland jobs program.

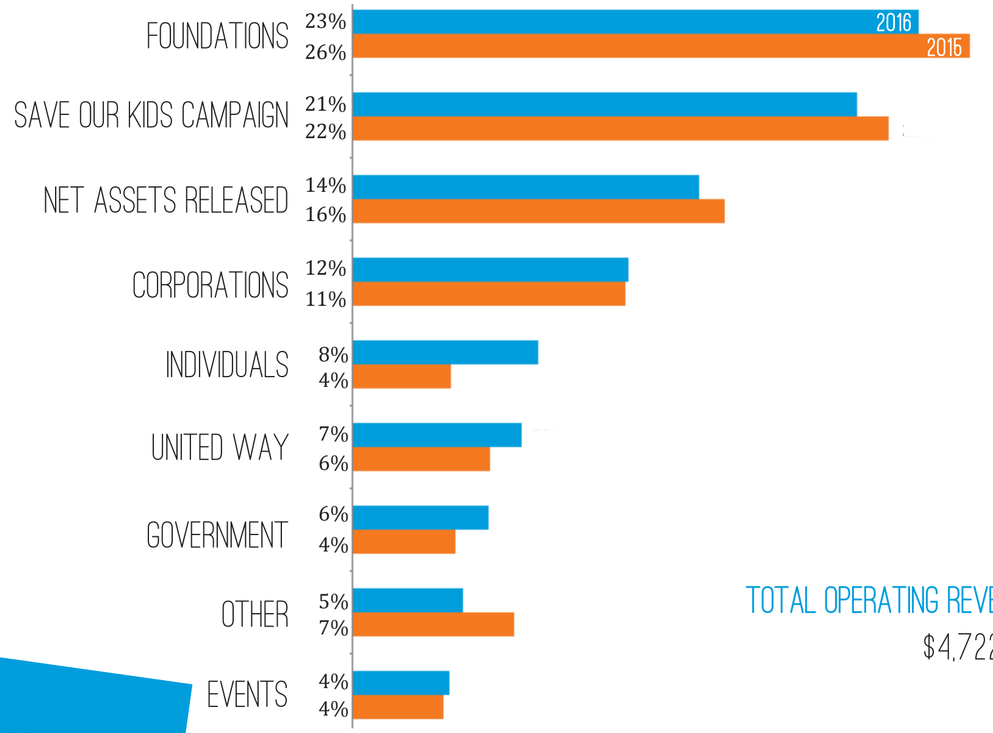
Shephard is hoping Pathway to Resilience, a pilot initiative created by the Clubs and Resilience Capital Partners, will help him become the father – and the person – he has always wanted to be.

"I am not proud of some of the things I have done in the past," says Shephard, who learned about Pathway from a friend. "But if I stick with this program and reach my goal, it will change my life for the better." Cleveland Peacemakers Alliance oversees Pathway, an intensive six-month career readiness program that will turn its graduates into job-holders.

For Shephard, it's a second chance: "I was tired of living on the street. I want a better life."

HERE'S WHAT'S ON THE HORIZON AT BGCC

- We are looking forward to the **first graduates** of Pathway to Resilience, an innovative pilot **job training program for at risk teens** and young adults. This six-month career readiness and mentoring program combines job skills and literacy instruction with extracurricular activities such as athletics and music.
- The **new East Tech Teen Center** will enable us to serve more kids in that neighborhood. The Cavs and NBA Cares gave this project a huge boost in 2017 by renovating the space and adding equipment, furniture and technology.
- Our **career readiness program**, which seeks to prepare teens for good jobs, regardless of whether or not they attend college, is about to blossom. In addition to working with employers, we help kids with soft skills, career exploration visits, internships and summer jobs.
- The independent Cleveland Peacemakers Alliance, a BGCC subsidiary, heads into its second full year with a mission to create **safer neighborhoods** by reducing gang-related violence. To date, Peacemakers outreach workers have been in contact with more than 900 teens and young adults.



TOTAL OPERATING REVENUE:

$4,722,218

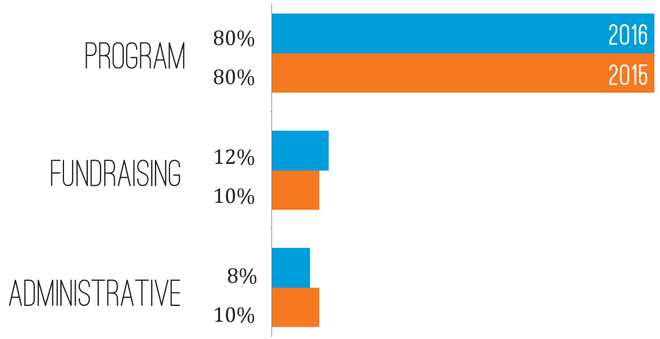
BOYS & GIRLS CLUBS OF CLEVELAND

FINANCIAL OVERVIEW

Operating Revenue

FINANCIAL OVERVIEW

Operating Expenses



TOTAL OPERATING EXPENSES:

$4,861,326

YOUR DOLLARS AT WORK...

- Boys & Girls Clubs of Cleveland has earned a 4-star (top) rating from Charity Navigator for five consecutive years, a distinction earned by only 8 percent of the U.S. nonprofits evaluated by America's largest independent charity evaluator.
- A University of Michigan study found that Boys & Girls Clubs provide $9.60 in benefits to the community for every dollar invested. The biggest benefits are from Club members' improved grades and reduced alcohol use, and their parents' earnings.

FARM PROGRAM IS GROWING

One of the largest Boys & Girls Club agricultural operations in the nation is located at our Broadway Club. There, nine teens are employed in BGCC's entrepreneurial farm program, in which they learn how to start, operate and grow a food-based business.

Tomatoes, zucchini, onions, garlic, lettuce, greens, peppers, radishes and more are grown in outside beds and in two hoop houses at the Club site. Produce is sold at several local farmers markets, at local butcher Saucisson and at Third Federal Savings' lunchtime farm stand. Kids in the program take field trips to food vendors, vineyards and farms to see how they operate. In addition, BGCC partners with culinary professionals.

Antonae Norris, 15, one of the program participants, wants to get a business degree, become a chef and own a restaurant. "I know I want a flourishing restaurant, four to five stars," she says. "I will cook five-star food."

155,000 meals served each year

7,034 kids served annually

1,872 kids participated in arts programs

16 safe, fun after-school locations

91 percent of regularly-attending high school seniors graduated

75 at-risk youth actively and regularly helped by Cleveland Peacemakers Alliance

83 teens involved in career readiness initiatives

13 percent increase in number of teens served

28 percent increase in math scores among members ages 6-9

...IMPACTFUL

...APPRECIATED

INDIVIDUAL CHAMPIONS

Steven Adler & Carol Rolf
Arthur Anton
Mark & Carol Bachmann
H. William & Viia Beechler
Michael P. Burrows
David & Susan Cannon
John Carmichael
Walter & Dianne Chapman
Michael & Anne Colagiovanni
David Coury
The DeRoche Family
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Bernard & Nancy Karr
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Thomas G. & Kori Smith
Ron & Sherry Soeder
David & Deborah Stahler
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Colin & Lorna Wilson

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The Abington Foundation
ArcelorMittal
Bank of America Foundation
Bridge Board of BGCC
Bridgestone Credit Division
Buckeye Partners, L.P.
Burton D. Morgan Foundation
The CarMax Foundation
Chapman & Chapman
The Char and Chuck Fowler Family Foundation
City of Cleveland
Cleveland Clinic
The Cleveland Foundation
Cleveland Indians Charities
Cliffs Natural Resources
Cuyahoga Arts & Culture
DDR Corp.
Deaconess Community Foundation
Eaton Corporation
Fairmount Minerals Foundation
The Ferry Family Foundation
First Merit Bank
Forest City Realty Trust, Inc.
Fred A. Lennon Trust
Fred E. Scholl Charitable Foundation
The Garland Company
GE Foundation
Harvard Business School Club of Northeast Ohio
Heinen's Grocery Store
The Helen C. Cole Fund
The Higley Fund
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KeyBank Foundation
Medical Mutual
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Nestlé USA
Newman's Own Foundation
Ohio Arts Council
PNC Foundation
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Saint Luke's Foundation
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The Treu-Mart Fund
United Way of Greater Cleveland
U.S. Bank Foundation
Yardi Systems, Inc.

BOYS & GIRLS CLUBS
OF CLEVELAND

CIRCLE OF CHAMPIONS

Thank you to those donors who are making a strong, lasting commitment to our kids.

OUR SUPPORTERS

Our work would not be possible without your generosity. Thank you!

FOUNDATIONS

The Abington Foundation
The A M Motta Fund
Bank of America Foundation
The Banks-Baldwin Foundation
Best Buy Children's Foundation
Burton D. Morgan Foundation
CareSource Foundation
The CarMax Foundation
The C.F. Taplin Fund, of The Cleveland Foundation
Charles Schwab Foundation
City of Cleveland's Cable Television Minority Arts and Education Fund
The Cleveland Clinic Foundation
The Cleveland Foundation
Cleveland Indians Charities
The Cliffs Foundation
Conway Family Foundation
William E. and Mary F. Conway Fund
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The DeRoche Family Charitable Fund
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Fred E. Scholl Charitable Foundation
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The Giant Eagle Foundation
The Grover Family Fund
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Harley-Davidson Foundation
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Harvard Business School Club of Northeast Ohio
Haslam 3 Foundation
Jonathan and Karry Hatch Family Fund
Helen C. Cole Fund, of the Cleveland Foundation
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PNC Foundation
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S.K. Wellman Foundation
Saint Luke's Foundation
The Sam J. Frankino Foundation
Sandstone Foundation
The Sherwin-Williams Foundation
Sisters of Charity
Staples Foundation
The Helen & Louis Stolier Family Foundation
Tegna Foundation
Thatcher Family Fund, of the Cleveland Foundation
Third Federal Foundation
The Treu-Mart Fund
United Way of Greater Cleveland
U.S. Bank Foundation
Vanguard Charitable Endowment Program
The Thomas H. White Foundation, a KeyBank Trust
Whitney Donor Advised Fund
Wilfonso Charitable Fund

WHY I GIVE...

"I grew up in a family of 12 kids and I think when we come from a big family you learn very early that the world doesn't revolve around you. With nine younger siblings I was changing diapers when I was still in them myself. There is always someone who needs attention. A hand. A hug. And it is miraculous to me that the more we give, of our time and dollars, the better we feel ourselves. Strange. It has taken me the better part of my life to come to the realization that happiness comes from a focus on others."

Mark Bachmann,
Medina

CORPORATE

AgraTronix, LLC
Alloy Bellows & Precision Welding
American Greetings
Anthony Thomas Candy Co.
Apple American Group
ArcelorMittal
ASAE: The Center for Association Leadership
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Bravo | Brio Restaurant Group
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Heinen's Grocery Store
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Kelley Steel Erectors, Inc.
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Lake City Men's Club
Landers & Partners Inc.
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Metropolitan Market
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Sigma Bell LLC
Signs PDQ
Signum Incorporated
St. Mark's Presbyterian Church
Strang Corporation
Swagelok
Sweeney Public Relations
Tegna Foundation
Third Federal Savings & Loan
Time Warner Cable
Todd Associates, Inc.
Towlift, Inc.
Turner Construction Company
United Airlines
W 6 Restaurant Group Ltd.
Wall Street Recycling
Warren Roofing & Insulating
Women's Board of BGCC
Yardi Systems, Inc.
Young Presidents' Organization Cleveland Chapter

GOVERNMENT

City of Cleveland
Cuyahoga Arts & Culture
Office of Juvenile Justice & Delinquency Prevention
Ohio Arts Council
Ohio Attorney General
Ohio Department of Education
Ohio Department of Jobs and Family Services

INDIVIDUALS

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Christopher Abood
Elaine Abrams
Ian & Gloria Abrams
Aileen Bermas Acompanado
Mayra Adame
Albert Thomas Adams
Alicia Adkins
Therese Adkins
Joe Agler
Isabel Ahrendt
Bruce & Barbara Akers
Oluwatosin Akinsanya
Lynn Aleksov
Edward James Alexander
Patrick Alexander
Matthew Wilbert Alitouche
Melissa Alkiewicz
Elizabeth Alleman
Ryan Allerman
Brad Allison
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Greg & Susan Althans
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Doug & Kristy Amy
Jonathan Amy
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Robin Belcher
Tammy Belknap
Pavan Kumar Bellamkonda
Marla Belzowski
Nancy Benitez
Matthew Benjamin
Kristen Benn
Mark F. Beno
Robert Bentley
Linsey Berberich
Mel Berger and Jane Haylor
Lewis Bernard, Jr.
Carl Berry
Melissa Besman
Helen Bevacqua
Danuta Bialoglowicz
Kimberly Biber
Wayne & Kelly Bilinovic
Tamra Billinghurst
Kathryn Bilski

INDIVIDUALS CONTINUED

Jeanne M. Biltz
Akhil Bindra
Kate Blake
Katelyn Blakley
James & Suzanne Blaser
Allison Bloom
Greg Bokar
John & Isabelle Boland
Mary J. Bolton
John Bonner
Diane Booms
Kyle Botos
Matthew & Sarah Bott
Erin Bovenzi
Keith Bowden
Mary L. Bowers
Megan Box
Tisha Bradshaw
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Bob Brandon
Roberta Branner
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Kristen Cannon
Tonia Cannon
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Carlzo Cardwell
Gary Carlson
John Carmichael
Kelly Carpenter
Gerald Carrier
Abbe Carrol
Jamie Carroll
Erin Carson
Lisa Casas
Andrea Case
Bonny Case
Elizabeth Casula
Laurel Catlett-King
Lucinda Cave
Albert Cemel
Shauna Chadwick
Frank Chahulski
Robert Champion
Adam Chandler
Denise Chandler
Robert Chapdelaine
Walter & Diane Chapman
Joi Chapman
Naomi Chapman
Kimberly Chapmon-Wynne
Inajo Chappell
Jacob Cherian
Paula B. Christ
Brian Chylik
Pellegrino Ciccarello
Vincent Cicchi
Charles Clarke
Eric Clason
Kelaine Cleary
Roger Clements
Dennis & Lauren Clemmer
Jeffrey L. Close
Deborah Coatoam
Harriet Coeling
Michael A. & Jennie Cogan
Robert E. Cogan
Ronald Cohen
Michael & Anne Colagiovanni
Colleen Colbert
R. Michael Cole
William M. Cole
Kenneth Coleman
Steven Collins, Jr.
Paul Collins
Jennifer Collister
Jaclyn Combs
Sherrie Congin
Meredith Cooke
Antonietta Cornacchione
Whitney Cornuke
Mark Corrado
Stan & Lisa Corwin
Victoria Corwin
Kimberly Cotten
David Coury
Diana Craigmile
Barbara D. Crane
Matt Crawford
Tiffany Crooks
Marianne Crosley
Susan Cross
Myesha Crowe
Susan Csuhran
Orlando Currie
Claire C Curtis
Cheryl Cutlip
George Dadas
Parry J. Daiuto
Daniel Dakdouk
Menali Dalian
Sherri Dalton
Barbara Daly
Taisiri D'Amico
William D'Amico
Peter W. Danford
Anthony D'Angelo
Carmen Daniel
Christopher Daniels
Carlie Danner
Derrick Dark
Emily Dauer
Kevin Davenport
Lisa Davies
Lynne Davies
Ashley Davis
Charles Davis
Rebecca Davis
Timothy Antoine Davis
Timothy S. Day
Milan & Rupal Dayalal
Shaun Dean
Amy DeArmond
Ashley Decapua
Maria DeFranco
Joseph & Pauline Degenfelder
Sandra Del Valle
Shannan Delaney
Cheryl DeLisio

WHY I GIVE...

"I give because I am grateful. Grateful for all of the blessings and advantages I have enjoyed throughout my life – a stable upbringing, a good education, fulfilling employment and wonderful family and friends. It is my desire that each Club member enjoy as many of these same advantages as is possible. The Clubs provide and support an environment for each Club member that maximizes his or her opportunity to have a happy and successful life. That's why I give."

Carol Rolf,
Aurora

INDIVIDUALS CONTINUED

Alicia Demmerle
Nicolle Dempsey
Nicole Dennis
James A. DeRoche
Mohak Desai
Dennis Diamond
Harlan Diamond
Anna Diaz
Donna Dickinson
Daniel J. Dietzel
Lora DiFranco
Patricia DiFranco
Marc DiGiandomenico
Lakeisha N. Dillard
Terry & Sarah Dillinger
Timothy Dillon
Cheryl DiNardo
Judi Disabato
Fredrick & Brittan DiSanto
Tony Dissinger
Gail Ditz
Danielle DiVincenzo
Ken & Kara Dombroski
Rick Doody
Rochelle Dove
Christopher & Kate Doyle
Nicholas Dozier
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WHY I GIVE...

"I don't feel as if I am donating my time or energy to the Boys & Girls Club. I feel fortunate to be able to spend the time with the fine young people who are members of the Clubs that we operate. All children deserve the opportunity to be a part of an organization that will make them feel safe and secure. All children deserve the opportunity to be exposed to different cultures, countries and professions. Spending time interacting with the young people at the Club warms my heart because the children are so nice, friendly and full of curiosity.

"I feel that it is each and everyone's civic duty to help everyone. If we can influence, for the better, everyone we can, the world will be a better place."

E. Macke Bentley IV,
Solon

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WHY I GIVE...

"On giving, wow, what a win-win! I get so much more from giving than I put into it – so it's an easy equation to formulate. I give because I believe it is my spiritual and societal obligation to share in the good fortune I have been blessed with. I give because I am grateful for my ability to give, and the act of giving honors that privilege. I also give because I get tremendous personal satisfaction from knowing I am able to make a difference in the lives of someone who has had less opportunities than me. Many have heard me say it, but I truly believe it, when asked how I'm doing, the answer is 'much better than I deserve!'"

Walter Chapman,
Aurora

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Donations include everything from clothing to dental care. In one instance, a company's donated laptop computer opened up the world of sound engineering for a troubled teen. For more on donating goods and services, visit www.clevekids.org.

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Partner, Assurance Services , Ernst & Young LLP
Kathy Vegh
President & CEO, Danny Vegh's Home Entertainment
Christa Vesy
Executive VP & Chief Accounting Officer, DDR Corp.
Donald Watkins
VP, Senior Investment Advisor, Hawthorn
George Wenz*
Retired
Colin Wilson
President & CEO, NACCO Materials Handling Group

*Director Emeritus
** Honorary

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ADMINISTRATIVE STAFF

Leadership

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Allen Smith, Director of Operations
Robert Koonce, Chief Development Officer
William Eversole, Accounting Manager
Sharyna Cloud, Director, Cleveland Peacemakers Alliance

McKenzae Bartels, Development Operations Coordinator
Matt Bott, Arts Manager
Renata Brown, Director of Program Operations
Ryan Easter, Area Director, Cleveland, Notes for Notes
Erin Evans, Human Resources & Accounting Assistant
Maronika Franklin, Operations Assistant
Lizzie Hemmis, Outcomes Coordinator
Shelly Johnson, Director of Talent Acquisition
Monique Nelson, Executive Assistant
Cindy Newton, Community Engagement Manager
Lauren Pollock, Donor Relations Manager
Stella Singer, Corporate & Foundation Relations Manager
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Kathryn Terrell, Grant Writer
Jazmine Walker, Director of Education Services
Ken Wood, Communications Director

CLUB STAFF

Barbara Bell, Director, Walton
Katelyn Bullock, Director, Franklin D. Roosevelt
Beverly Burgess, Director, Heights Youth Club
Pamela Craig, Site Coordinator, Mound
Myesha Crowe, Director, Broadway Club
Candrice Dalton, Site Coordinator, Saint Martin de Porres
Jarrett Davis, Assistant Director, Broadway Club
Sandra Del Valle, Area Director
Brandon Delk, Assistant Director, Heights Youth Club
Jackalyn Fehrenbach, Director, Saint Luke's Manor Club
Derick Hillmon, Site Coordinator, Alfred A. Benesch
Earl Ingram, Assistant Director, Saint Luke's Manor Club
Kevin James, Site Coordinator, Michael R. White
Azariah Jones, Director, East Cleveland Club
Gloria Jones, Assistant Director, King Kennedy Club
Rosie Larrea, Director, Luis Muñoz Marín
Laronda McWhorter, Assistant Director, Franklin D. Roosevelt
Alex Rivera, Director, Lincoln West Teen Center
Richard Starr, Director, King Kennedy Club & East Tech Teen Center; Athletic Director
Paris Steve, Site Coordinator, A.J. Rickoff
Brian Webster, Director, John Adams Teen Center
Deanna Webster, Site Coordinator, Karamu House

STAFF

The focus of every work day is to inspire and empower our kids.

OUR VISION

to provide a world-class Club experience that assures success is within reach of every young person who comes through our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

BOYS & GIRLS CLUBS
OF CLEVELAND

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...MAKING A DIFFERENCE